



DON'T MISS OUT
on this flexible, hybrid
program that will elevate
your career goals!



Interested in elevating
your health care leadership
skills? Scan this QR code
to learn more about the
Executive Certificate in
Diversity and Health Equity!

Who We Are

ABOUT US

The Institute for Diversity and Health Equity (IFDHE), part of the American Hospital Association (AHA), supports hospitals and health systems by providing evidence-informed practices, resources and innovations that lead to sustainable transformation to advance health equity.

IFDHE works with hospitals and health systems to advance diversity, equity and inclusion in the field so all individuals can reach their highest potential for health.

CONTACT US

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Executive Certificate in Diversity and Health Equity



About the Program

The Executive Certificate in Diversity and Health Equity is a 10-month fellowship that provides health care professionals the competencies to effectively lead diversity, health equity, inclusion and justice practices in their hospitals and health systems.

The fellowship offers a blended learning curriculum that aims to strengthen the skills of diversity, health equity and inclusion leaders so that they can create change at their hospitals and health systems.

The Executive Certificate in Diversity and Health Equity is the only national diversity certificate that is endorsed and sponsored by the American Hospital Association. The hybrid certification program offers both human resources and clinical applications of DEI principles and practices. The program's faculty is composed of subject matter experts and practitioners in the field.



Frequently Asked Questions

WHO IS ELIGIBLE FOR THE PROGRAM?

Senior leaders charged with the development and/or management of diversity and health equity strategy for their health care organizations are encouraged to apply. If you are a director and you are interested in applying, you must have written approval from a senior leader to be considered.

WHAT IS THE COST OF TUITION?

- Fellows from an active AHA member organization: \$9,500
- Two or more fellows from the same health care system: \$9,500
- Fellows from non-AHA member organizations: \$10,000

The full tuition is due before the start of the program; however, if a payment arrangement is needed, it will be considered on a case-by-case basis.

HOW LONG DOES IT TAKE TO COMPLETE THE FELLOWSHIP?

The fellowship takes 10-months to complete. During the fellowship, fellows will complete required content modules and participate in hybrid learning forums.

Certification Program Modules

1. Strategic Development and Implementation: DDAP Introduction
2. Contemporary/Emerging Trends
3. Role of the Chief Diversity Officer
4. Eradicating Racism and Enhancing Health Equity
5. Community Assessment, Data Analysis and Strategic Planning
6. Legal and Regulatory Ethical Issues
7. Data Collection, Analysis and Communication
8. Cultural Humility, Health Equity and Health Care Disparities
9. Diversity Marketing and Communication
10. Supplier Diversity in a Changing and Competitive Health Care Supply Chain Environment
11. Talent Management: Diversity and Inclusion
12. Language Services