

## INTERN TESTIMONIAL

“This internship gave me the opportunity to learn about every position that it takes to efficiently run a hospital, I was able to see the entire spectrum of health care. This exposure prepared me for future roles and allowed me to not be afraid when taking initiative on projects. I assisted with a program that aims to provide transportation for patients to access clinics.

*Bobby Paikatt, 2024 SEP Alum*”



Interested in applying as a host site? Scan this QR code to learn more about the Summer Enrichment Program and how you can become a host site for the next generation of health care leaders!

## Who We Are

### ABOUT US

The Institute for Diversity and Health Equity (IFDHE), part of the American Hospital Association (AHA), supports hospitals and health systems by providing evidence-informed practices, resources and innovations that lead to sustainable transformation to advance health equity.

IFDHE works with hospitals and health systems to advance diversity, equity and inclusion in the field so all individuals can reach their highest potential for health.

### CONTACT US

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# IFDHE SUMMER ENRICHMENT PROGRAM



## About the Program

The Institute for Diversity and Health Equity's Summer Enrichment Program (SEP) is a 10-week, paid internship program for graduate students that are in the process of pursuing an advanced degree within health care or a related field.

Participants in the program are paired with a health care organization where they benefit from experiential learning, mentorship, networking and the opportunity to learn from experts in the field. Experienced administrators serve as preceptors and mentors, providing support and career advice as well as early-career connections.

The Summer Enrichment Program seeks individuals from underrepresented backgrounds to strengthen the pipeline and build the next generation of diverse executives and leaders in health care.

Host sites are to provide professional development, mentorship, training and education for interns that are placed at their organization. IFDHE will give preference to host sites that are committed to diversity, equity, inclusion; and have the commitment integrated into their work practices and policies.

## Frequently Asked Questions

### WHO ARE THE SEP INTERNS?

SEP interns are students enrolled in graduate school, or recently graduated. Students are usually pursuing an MHA/ MPH/MBA or comparable degree. We do not place undergraduate students. Participants must be a U.S. citizen or authorized to work in the U.S. and, if hired, able to provide proof of employment authorization in the U.S.

### HOW MUCH IS THE ADMINISTRATIVE FEE?

- \$2,000 per intern for AHA member hospitals
- \$2,500 per intern for non-AHA member hospitals

The host site is responsible for paying administrative fees. IFDHE will email your invoice after students have been selected.

### HOW MUCH DO HOST SITES PAY INTERNS?

Host sites negotiate compensation rates with interns. SEP interns are paid based on the organization's payroll schedule.

### WHAT IS THE SUMMER SPECIAL PROJECT?

SEP interns complete a special project that utilizes the skills, knowledge and professional development they received during the program. The completed project is to serve as a beneficial tool or resource for the host site.

## Past SEP Host Sites

**VA VHA Midwest Consortium (MI)**

**Stanford Children's Health (CA)**

**Archbold Medical Center (GA)**

**Witt Kieffer (Hybrid)**

**Providence Alaska Medical Center (AK)**

**Penn Medicine Princeton (NJ)**

**Montefiore Medical Center (NY)**

**Mainline Health (PA)**

**Children's Health (TX)**

**Hospital of the University of Pennsylvania (PA)**

**Memorial Hermann (TX)**

